## What our 2022 interns had to say about Howse Williams

- "Compared with other intern programs that only assign repetitive and relatively unimportant work to interns, I was given work which was intellectually demanding and meaningful at Howse Williams."
- "I enjoyed being treated like a full time employee [and] being able to work on real projects."
- The internship offered me the opportunity to improve my technical legal skills and communication skills to work effectively in a team."
- "My team members were very approachable and they were able to give me clear guidance and constructive feedback."
- "Analysing the complex case facts has allowed me to understand both the plaintiff's and defendant's side of the story, and I almost felt like I was reading a novel!"
- "I found my tasks engaging and diverse, crucial for a successful internship"
- "The hands on approach made all the difference"
- "I felt at home and an integral part of the team. Everyone is supportive, enthusiastic and encouraging."
- "I was particularly proud when my research/advice proved to be useful to the team and I was subsequently recognised and praised for my efforts."
- "It's an educational, rewarding and extremely insightful experience".
- "I have been able to develop softer skills such as time-management, attention to detail, and clarity of written communication"
- "I enjoyed talking to the lawyers in the firm as they were very willing to help me out and offer advice"
- The friendly environment ensured that I could speak my mind and contribute freely."
- "I really enjoyed the mentorship from the team, especially from my senior associate ....who was ever so helpful and made an effort to teach me."
- "I really felt as though my colleagues were happy"
- "It was fun participating in ongoing projects, being given responsibilities and having to take the initiative"

- "I enjoyed being part of the family"
- "All members of the litigation team have been supportive throughout my stay, and I really appreciate that I was given the chance to work hands-on"
- "[I learned to] be proactive and always prepare a proposed solution before you reach out to your supervising partner about an issue"
- "All team members are friendly, competent and able to give clear instructions and guidance to interns"

## AND FINALLY ......

- "I would prefer more flexible lunch hours (1 pm to 2 pm are super busy hours, just to say)"
- " I really liked the HK coffee machine it was one of the highlights of being able to come into work every day"