



Howse Williams is a leading, full service, Hong Kong law firm. We combine the in-depth experience of our lawyers with a forward thinking approach.

About Us

Our key practice areas are corporate/commercial and corporate finance; commercial and maritime dispute resolution; clinical negligence and healthcare; insurance, personal injury and professional indemnity insurance; employment; family and matrimonial; trusts and wealth preservation; wills, probate and estate administration; property and building management; banking; fraud; distressed debt; investment funds; technology, media and telecommunications; virtual assets; financial services/corporate regulatory and compliance.

As an independent law firm we are able to minimise legal and commercial conflicts of interest and act for clients in every industry sector. The partners have spent the majority of their careers in Hong Kong and have a detailed understanding of international business and business in Asia.

Our Regulatory Practice

Our ranked regulatory team advises on both contentious and non-contentious matters, and often in both capacities for the same clients; therefore making us unique in our ability to work with clients on all of their regulatory and compliance needs.

Our clients include banks, brokers, listed companies, asset managers, financial advisors, financial investors, insurance companies and established businesses. We also advise senior management such as directors, responsible and executive officers, chief executives and licensed individuals.

A distinguishing feature of our core regulatory team is that it is headed by tri-lingual Partners with significant in-house experience, in-depth advisory experience as well as substantial financial services litigation experience. We are also able to call on support from other lawyers throughout the firm when needed. In particular, the regulatory team regularly works with the firm's banking, capital markets and employment practices.



Regulatory Investigations and Prosecutions

Our team has extensive experience representing clients (including company directors and officers) in investigations and prosecutions by regulatory bodies and law enforcement agencies in Hong Kong, such as the Securities and Futures Commission, the Hong Kong Monetary Authority, the Privacy Commissioner, the Hong Kong Stock Exchange, the Independent Commission Against Corruption, the Customs and Excise Department, the Commercial Crimes Bureau, as well as the ancillary / consequential civil proceedings such as injunctions or claims for damages.

We also assist clients in internal investigations, working closely with in-house legal & compliance and risk management departments. Where necessary, we appoint forensic accountants, industry experts and specialist investigators. We draft reports to regulators, advise on remedial actions, negotiate settlements and handle issues with stakeholders holistically.

Here are some examples of our experience:

Data Protection and Cybercrime	Market Misconduct	Investigations by HKMA, SFC, HKEx, ICAC, CCB, IA	Financial crime: bribery or corruption, fraud	Digital assets, STOs & Cryptoexchanges
Bond issuer default, rights of investors	Search warrants and dawn raids	Breach of	Anti-Money Laundering	Exercise of powers under sections 52 and 59, Banking Ordinance
Investigations involving overseas laws: US Patriot Act, Foreign Corrupt Practices Act, UK Bribery Act, PRC State Secrets Law	Disclosure by listed companies of false and misleading information Corporate governance Inaccurate financial statements	insurance regulations Breaches of	investigations Mis-valuation	Breach of rules, codes and guidelines
		Hong Kong's Listing Rules Unlicensed Activities	Mis-selling of financial products, including suitability	Liability of sponsors and directors in IPOs
				Liability of directors in listed companies
Shareholder disputes involving listed companies	Self-reports and remedial action	Breach of disclosure of interest laws	Failure/delay to disclose inside information	Conflicts of Interest



Advisory Services for Financial Institutions and Listed Companies

We regularly conduct regulatory gap analyses and operational and compliance reviews so that our clients can successfully navigate through the numerous laws and regulations that apply to their businesses.

We work with clients on licensing and various regulatory applications, business structuring and business conduct issues. We help clients design internal controls and we draft documents such as service terms and conditions, client and third party agreements, compliance manuals, dawn raid procedures and so on.

We advise listed companies, and their directors, on their obligations under the Hong Kong Listing Rules and under Hong Kong's securities laws.

We assist clients to establish offices in Hong Kong and also to exit from Hong Kong, handling various issues such as the application for or relinquishment of regulatory licences, dealing with counterparties and auditors and handling employees.

Here are some regulatory issues we have worked on:

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Licensing applications	Business structuring advice & entry into / exit from Hong Kong	Digital assets, crypto exchanges and crypto fund managers	Investor protection issues: suitability, conflicts of interest, professional investors, risk disclosures, origination & sale of investment products
Cross-border activities and related licensing issues	Internal controls, policies and corporate governance	AML compliance, including KYC, client onboarding and suspicious transaction reports	Data protection and outsourcing
Competition law	E-payment systems, clearing & settlement, alternative payment systems	Strategic matters, such as major regulatory changes including liaison with regulatory bodies	Directors and senior management duties
Documentation – client and counterparty agreements (including distributor & agency arrangements), compliance manuals, trade documents, etc.	Regulatory Inspections	Listed companies: "internal" issues: directors' responsibilities, shareholders' rights, price-sensitive information, independence of directors, connected transactions	Listed companies: "market" issues, corporate governance, risk management and announcement / disclosure issues



Our Funds Experience

Howse Williams' up-and-coming funds team advises clients on a diverse spectrum of matters including establishment of private equity, hedge, credit, real estate, venture capital, crypto and tokenized funds, authorization of retail funds and ETFs, seeding arrangements and investor representation. Our clients include global, Asian, Chinese and Hong Kong fund managers, family offices, corporates and high-net-worth individuals.

Private Equity / Private Credit / Real Estate / Hedge / VC Fund Formation

 We are experienced in advising clients with private equity, private credit, real estate, hedge and venture capital fund establishment, as well as related downstream investments and divestments.

Crypto and Tokenised Funds

We are one of the few law firms in Hong Kong with experience establishing crypto and tokenized funds for both overseas and Hong Kong regulated asset managers, and our lawyers have been shortlisted for "Practice of Law – Digital Assets" category by Financial Times' Asia-Pacific Innovative Lawyers Awards 2023 and "Investment Funds Law Firm of the Year" by ALB Hong Kong Law Awards 2023.

Authorisation of Retail Funds and ETFs

 We assisted clients with the establishment, SFC-authorization applications and ongoing compliance obligations of a large number of retail funds and ETFs.

Seeding Arrangements

 We have experience in advising fund of funds clients in seeding and revenue sharing arrangements in start-up fund managers and their funds.

Investor Representation

 Our lawyers have represented sovereign funds, charities, family offices and high net worth investors in investing into a broad range of funds and negotiate side letters.



Experience Highlights - Funds

Hedge Funds

- Acting for international, Asian, Chinese and Hong Kong investment managers in establishing hedge funds with different structures, investing into a wide range of asset classes, investment universes and strategies.
- Acting for one of Asia's largest and most diversified conglomerates on its joint venture with an asset management firm, formed in connection with the establishment of a Cayman Islands open-ended investment company.
- Advising a private investment arm of a family office based in Hong Kong and the PRC on the structure and establishment of an offshore segregated portfolio company.
- Advising a Chinese financial institution in revising fund documents for certain fund updates and changes to 5 of its hedge funds.
- Acting for a family office to establish a Cayman Islands-based multi-strategy hedge fund.

Crypto and Tokenised Funds

- Acting for crypto fund managers in relation to the formation and offering crypto funds, including Asia's first tokenized Bitcoin-themed quantitative fund.
- Acting as regulatory counsel for a Hong Kong asset manager the first SFC "approved" tokenised fund investing in certain Hong Kong real estate development project.
- Acting for a virtual asset fund manager in its US\$100 million flagship crypto fund, which has led to our lawyers being shortlisted for "Practice of Law Digital Assets" category by Financial Times' Asia-Pacific Innovative Lawyers Awards 2023 and "Investment Funds Law Firm of the Year" by ALB Hong Kong Law Awards 2023.
- Acting for a Web3 company for the setting up of its first venture-capital style crypto fund, investing into Web3, blockchain and crypto projects and tokens.
- Advising a fund manager on the establishment of a tokenized, closed-end fund investing in illiquid assets. The fund was the first tokenized fund in Asia.
- Advising a fund manager on the establishment of a closed ended cryptocurrency mining fund and related joint venture arrangements.

Authorised Funds

- Advising on the establishment, SFC-authorisation applications and ongoing compliance obligations of multiple SFC-authorised retail funds and ETFs. Clients include Goldman Sachs, Invesco, Legg Mason, Morgan Stanley, State Street, HSBC, Federated, CCB, Income Partners, Premia and UBS.
- Assisting mutual fund managers in the revision of fund documents for compliance with UT Code and FMCC updates.
- Reviewing advertising material and website of SFC authorised funds for SFC codes and circular compliance purposes.



 Assisting fund managers on applications and ongoing compliance for northbound and southbound mutual recognition of retail funds between Mainland China and Hong Kong.

Seeding Arrangements

- Advising on seeding arrangements for an international fund of funds manager.
- Acting on seeding and revenue sharing arrangements of a Hong Kong-based startup manager, which was invested by a Chinese based fund of funds manager.

Investor Representation

- Acting for a sovereign fund in relation to its investments in various private equity, hedge and mutual funds, including investing in a Delaware blind pool fund and a coinvestment fund.
- Acting for a Hong Kong charity in relation to its investments into a U.S. private equity fund.
- Advising various international find managers in their subscriptions into Japanese,
 Cayman and Luxembourg real estate funds.
- Advising a China cold chain logistics company in relation to the disposal of limited partnership interests in a fund to a real estate investment firm.
- Acting for an insurance company investing in a Luxembourg-formed private credit fund adopting a master-feeder and parallel fund structure focusing on private debt instrument in Europe and a real estate fund.
- Acting for a top TMT company investing in in multiple USD-denominated blind-pool private funds.



Our Virtual Assets Experience

Howse Williams' award winning Virtual Assets team is at the cutting edge of virtual assets legal work and has been actively advising clients within the virtual assets ecosystem in relation to virtual asset funds, tokenized funds, and the complex and rapidly evolving regulatory framework in relation to virtual assets. We regularly advise on both transactional and regulatory matters (contentious and non-contentious), therefore making us unique in the market in working with clients on all of their legal needs. Our clients include virtual asset exchanges, virtual asset and traditional fund managers, and Web3 and Blockchain start-ups.

SFC Licensing

 We have advised clients in SFC related licensing applications and notifications, including assisting clients in applying to the SFC for virtual asset fund management "uplift" applications and other notifications.

Virtual Asset Hedge and VC Fund Establishment

We are one of the few law firms in Hong Kong with experience establishing crypto hedge and VC funds for both overseas and Hong Kong regulated asset managers.

Start-up Fundraising and Commercial

 We have advised start-ups in their fundraising, joint ventures, financing and day-today commercial needs.

Tokenisation

 We have advised clients on tokenization of real-world assets, including funds, real estate, and other illiquid assets.

Regulatory Compliance and Advisory

 We have advised clients in navigating the rapidly evolving regulatory framework in Hong Kong in relation to virtual assets.

Investigations, Enforcement and Recovery Litigation

- We have advised clients in investigations and enforcement actions by the regulatory authorities.
- We have advised clients who are cybercrime victims in obtaining injunctive relief and commencing civil recovery actions



Selected Virtual Asset Experience

Transactional

- Acting for crypto fund managers in relation to the formation and offering crypto funds, including Asia's first tokenized Bitcoin-themed quantitative fund.
- Acted for a virtual asset start-up in its structuring and fundraising by SAFT and SAFE.
- Acting for a virtual asset fund manager in its US\$100 million flagship crypto fund, which has led to our lawyers being shortlisted for "Practice of Law – Digital Assets" category by Financial Times' Asia-Pacific Innovative Lawyers Awards 2023 and "Investment Funds Law Firm of the Year" by ALB Hong Kong Law Awards 2023.
- Advising a fund manager on the establishment of a tokenized, closedend fund investing in illiquid assets. The fund was the first tokenized fund in Asia.
- Acting for a Web3 company for the setting up of its first venture-capital style crypto fund, investing into Web3, blockchain and crypto projects and tokens.
- Acting as legal counsel for a Hong Kong asset manager the first SFC "approved" tokenised fund investing in certain Hong Kong real estate development project.
- Advising a fund manager on the establishment of a closed ended cryptocurrency mining fund and related joint venture arrangements.
- Acted for various virtual asset issuers relating to the transactional documentation for issuance of utility tokens.
- Acted for a venture capital fund as an investor in investing into certain virtual assets, virtual asset funds and Web3 company.

Regulatory

- Assisted various fund managers in securing regulatory approval from the SFC to manage 100% virtual asset funds.
- Advising crypto exchanges, start-ups and related individuals on investigations and enforcement actions by the SFC.
- Secondment to a leading cryptoderivative exchange
- Advised various crypto start-ups on the Hong Kong regulatory matters relating to the issuance of virtual assets.
- Advised crypto exchanges on the legal and regulatory compliance matters for its global operations and marketing activities, including Hong Kong.
- Advised an insurance company in the legal and regulatory issues with token issuance and its DeFi platform operations in Hong Kong and US.
- Advising the liquidators of the first liquidation of a crypto exchange in Hong Kong.
- Advised a client in relation to its virtual asset trading platform in the SFC consultation stage under the SFC Fintech regulatory sandbox regime.
- Advising a traditional financial institution on the legal and regulatory issues relating to trading, advising and brokerage of virtual assets.
- Advising a financial institution in recovery of virtual assets from a defunct crypto exchange.
- Representing victims of cybercrime in dealings with Hong Kong authorities, obtaining injunctive relief from Hong Kong courts and commencing civil recovery actions



Our Technology, Media and Telecommunications (TMT)

Our TMT practice focuses on non-contentious and contentious services to technology, media and telecommunications clients. We help dedicated Tech clients, and clients across a range of other industries, with technology contracts and licensing, data privacy and cybersecurity (including compliance with applicable data protection laws), telecommunications, outsourcing, licensing, cloud and data centres. We also advise on "new tech" and evolving technologies including artificial intelligence, blockchain and cryptocurrencies. We also assist clients with technology disputes including litigation, arbitration and mediation.



Our Regulatory Team



William Wong Partner

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William specialises in contentious regulatory work and financial services and commercial litigation. He represents both institutional and individual clients in investigations by regulatory authorities and law enforcement agencies in Hong Kong on a wide range of matters, including market misconduct, money-laundering, bribery and corruption, misselling, internal controls failure, fraud, employee whistleblowing and data breaches.

As a litigator, he has almost 20 years of experience in advising financial institutions, listed and private companies, family offices and high net-worth individuals on high-stake commercial disputes (litigation and arbitration), from pre-action strategy and settlement negotiations, interim injunctive relief, commencement of proceedings and trial, to enforcement of judgments and arbitration awards.

On the advisory side, leveraging his in-house experience William provides counsel on a broad range of regulatory and compliance issues concerning financial institutions and listed companies, including new business initiatives (the drafting of client agreements), licensing issues, internal controls enhancements, as well as emerging trends such as the use of Tech and virtual assets.

William has been ranked by leading legal directories since 2018, including Legal 500 ("Next Generation Lawyer" for Disputes Resolution), IFLR1000 ("Rising Star Partner" in Financial Services Regulatory), Who's Who Legal ("Future Leader" in Investigations), LexisNexis ("40 Under 40") and China Business Law Journal ("20 Rising Stars in international firms").

Clients have consistently provided positive testimonials about William:

"William Wong is technically strong and familiar with the issues faced by clients in the financial services sector. He is a very strong tri-lingual communicator, and is able to explain complicated legal concepts in a manner which is easy to digest." (Legal 500 Hong Kong 2025)

"William Wong is knowledgeable, responsive and always provides practical solutions to clients." (Legal 500 Hong Kong 2025)

"William is highly praised for his top-notch litigation work representing clients on investigations relating to market misconduct and white-collar crime." (Who's Who Legal Investigations 2022)

"William has been a standout: he is commercially astute, technically sound and extremely responsive." (Legal 500 Hong Kong 2022)



"William Wong is meticulous, professional, thoughtful and willing to listen and consider client needs." (Legal 500 Hong Kong 2022)

"William is a seasoned professional with in-depth experience not just in law, but also possesses excellent compliance related skills and techniques to deal with regulators. He is also very competent in civil litigation. He is highly accessible and responsive." (Legal 500 Hong Kong 2021)

"William is a "very experienced and highly skilled litigation lawyer" whose "responsiveness and attitude is top class"." (WWL Investigations 2021)

"William is "knowledgeable" and has an "ability to deliver succinct and appropriate advice"." (Legal 500 Asia Pacific 2018)

Before joining Howse Williams in April 2022, William spent over seven years at Clifford Chance's dispute resolution and regulatory practices after working at the Legal and Compliance Department at Bank of American Merrill Lynch and Credit Suisse for four years. He trained and worked with Simmons & Simmons in Hong Kong and London.

William is one of the authors of the Hong Kong chapter of The Practitioner's Guide to Global Investigation (3rd-6th editions) and Lissack and Horlick on Bribery and Corruption (3rd edition).

He is fluent in English, Mandarin and Cantonese

The below is a list of his selected experience:

- Advising multiple financial institutions and their senior employees on compliance with Banking Ordinance, Securities and Futures Ordinance (including circulars and Codes), HKMA SPMs/Circulars, AMLO, Listing Rules and Takeovers Code
- Advising listed companies and their directors in internal investigations and investigations by HKEx or SFC
- Advising financial institutions (which are covered by investment management or financial services liability insurance) on client complaints, SFC/HKMA investigations and High court litigation relating to a wide range of issues including mis-selling, sponsor work, publication of research reports, conducting unlicensed regulated activities, phone recording requirements, etc.
- Advising major Chinese financial institutions on disputes arising from management of investments for an institutional investor, involving High Court proceedings
- Advising a PRC bank in resisting arbitrations commenced by a minority shareholder in Hong Kong
- Advising financial institutions on internal investigations of employee misconduct
- Advising financial institutions on financial crimes matters, including AML investigations, sanctions compliance, anti-bribery corruption issues
- Advising crypto exchanges on investigations by the SFC



Experience

2022 Howse Williams

2014 Clifford Chance

2011 Credit Suisse

2010 Merrill Lynch

2005 Simmons & Simmons

Education

2005 Postgraduate Certificate in Laws (Distinction), University of Hong Kong

2004 Bachelor of Laws (First Class Honours), University of Hong Kong

Professional Admissions / Qualifications

2016 Civil Celebrant, Hong Kong

2008 England and Wales

2007 Hong Kong

Professional Affiliations

Member, Law Society of Hong Kong

Member, International Legal Affairs Committee, Law Society of Hong Kong

Member, OLQE Eligibility and Exemption committee, Law Society of Hong Kong

Member, Investment Products and Financial Services Committee, Law Society of Hong

Kong (2020-2021)

Member, Solicitors Disciplinary Tribunal Panel, HKSAR Government





Jason Chan Partner

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Jason's practice focuses on investment funds, non-contentious financial regulatory advice and virtual assets.

Jason advises on a wide range of private fund formation transactions, including hedge funds, private equity funds, real estate funds, crypto funds and tokenized funds. He also has experience in advising clients on the establishment, authorization applications and ongoing compliance obligations of SFC-authorised retail funds and ETFs.

Jason also regularly advises on a diverse range of ongoing compliance, legal and regulatory matters related to the financial services industry in Hong Kong, including regulated activities, cross-border fund and services activities and marketing, data protection, professional investor regime, disclosure of interests and anti-money laundering (AML). He also has experience assisting financial institutions on licensing applications with the Hong Kong Securities and Future Commission (SFC).

Jason is one of the few lawyers in Hong Kong who has practical experience advising on the rapidly evolving regulatory landscape for participants in the virtual asset ecosystem and a variety of virtual asset projects. He assisted a fund manager in securing one of the first regulatory approvals from the SFC to manage 100% virtual asset portfolios, as well as establishing cryptocurrency funds and tokenized funds.

Jason is ranked "Up and Coming" for Fintech Legal (International Firms) in China by Chambers Fintech Guide 2024. He has been awarded "Rising Star Partner" in Investment Funds by IFLR1000 2024), "Rising Star" by Asian Legal Business Awards 2024 and "40 under 40" by LexisNexis 2024 Greater China. One of his matters was "commended" by Financial Times Innovative Lawyers Awards Asia Pacific 2024 for the category of "Innovative Lawyers in Fintech and Digital Assets".

Clients have provided positive testimonials about Jason:

- "Jason Chan is an exceptional lawyer who will go above and beyond for his clients. He is very responsive, supportive and committed to providing excellent services." (Legal 500 Hong Kong 2025)
- "His exceptional legal expertise and client-centric approach make him a truly trusted adviser for our business." (Chambers Fintech Guide FinTech Legal (International Firms) in China 2024)
- "Jason is very knowledgeable and responsive." (Chambers Fintech Guide 2024)
- "Jason Chan is very well known in the digital tokenised fund space." (Chambers Fintech Guide 2024)



Before joining Howse Williams, Jason worked at the funds and financial regulatory teams of various international law firms. He trained at Clifford Chance Hong Kong.

He is fluent in English, Mandarin and Cantonese.

Jason's experience includes:

<u>Funds</u>

- Advising various international, Asia-based and Hong Kong fund managers and family offices on the formation of hedge funds, private equity funds, cryptocurrency funds, tokenized funds and real estate funds.
- Advising investors, including sovereign funds and a Hong Kong charity, in investments into private equity funds, hedge funds and mutual funds.
- Advising multiple SFC-authorised retail funds and ETFs in relation to establishment,
 SFC authorization applications and ongoing compliance obligations.
- Advised on seeding arrangements for both fund of fund managers and start up managers.

Financial Regulatory

- Assisting financial institutions on SFC licence applications and ongoing compliance.
- Advising financial institutions and asset managers on a diverse range of legal and regulatory issues, including regulated activities, cross-border fund and services activities and marketing, fund manager code of conduct, suitability, data protection, professional investor regime, disclosure of interests, outsourcing and AML.
- Assist on a broad range of licensing applications, ongoing compliance and regulatory advice, including virtual banks, money lenders, trust and company service providers, insurance company and intermediaries, SVF, etc.

Virtual Assets

- Advising various (including one of the first) virtual asset fund managers in securing regulatory approval from the SFC to manage 100% virtual asset portfolios, as well as establishing crypto and tokenised fund for these managers.
- Assisting SFC licensed corporations in applying for first-of-its-kind applications, including the first approval for tokenization of funds, distribution of virtual asset structured products, etc.
- Assisting an asset manager in Hong Kong on the formation and offer of Asia's first tokenized Bitcoin-themed quantitative fund.
- Assisting cryptocurrency exchanges in relation to regulatory investigations and cryptocurrency related legal and regulatory matters.
- Advising multiple ICO/STO-issuers in relation to deal structuring, regulated instrument categorization, marketing restrictions, AML and regulatory compliance.



Experience

2023 Howse Williams

2021 Dechert

2019 Sidney Austin

2013 Clifford Chance

Education

2013 Postgraduate Certificate in Laws, City University of Hong Kong

2012 Bachelor of Laws, London School of Economics and Political Science

Professional Admissions / Qualifications

2023 Civil Celebrant, Hong Kong

2015 Hong Kong

Professional Affiliations

Member, Law Society of Hong Kong

Member of Subcommittee on Regulatory Matters, HKSAR Government Task Force on Promoting Web3 Development

Honorary Legal Advisor, Hong Kong Digital Asset Society

Fintech Specialist, Financial Service Research Group of Hong Kong

Member, Fintech Association of Hong Kong

Member, Digital Asset Working Group, Alternative Investment Management Association (2021 to 2023)

Member, Investment Products and Financial Services Committee, Law Society of Hong Kong (2019 to 2021)

Committee member, Young Leaders Group, Urban Land Institute (2020 to 2023)

Vice Chair, Leaders of Tomorrow Committee, China Real Estate Chamber of Commerce Hong Kong and International Chapter (CRECCHKI) (2020 to 2023)





Paul Haswell Partner

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Paul's practice focuses on non-contentious and contentious technology work. This includes technology contracts and licensing, data privacy and cybersecurity (including compliance with applicable data protection laws), telecommunications, outsourcing, licensing, cloud and data centres. He also advises on "new tech" and evolving technologies including artificial intelligence, blockchain and cryptocurrencies. Paul has worked on major technology disputes that have been resolved through litigation, arbitration and mediation.

Paul has over twenty years of experience working with dedicated technology companies as well as clients from a broad range of industries who need clear and focused advice on all things tech. He also regularly writes on issues relevant to technology and is a regular speaker at conferences.

Experience

2025 Howse Williams

2023 K&L Gates

2022 Seyfarth Shaw

2007 Pinsent Masons

2004 Wragge & Co LLP, UK

2000 Denton Wilde Sapte, UK

Education

2000 Postgraduate Diploma in Legal Practice, Oxford Institute of Legal Practice

1998 MA Jurisprudence, Wadham College, University of Oxford

Professional Admissions / Qualifications

2011 Hong Kong

Professional Affiliations

Member, Law Society of Hong Kong





Vic Choi Consultant

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Vic trained at Herbert Smith and subsequently worked in Clifford Chance's regulatory practice. Vic was previously HSBC's Head of Regulatory Compliance and Financial Crime Compliance in China, responsible for country regulatory and ethics compliance management and anti-financial crime controls. He was also General Counsel at a Hong Kong main board listed company.

Vic's key practice areas are advising MNCs on fraud, ethics, regulatory and HR issues and advising financial institutions on regulatory matters, in particular investigations and prosecutions brought by regulators.

Vic has also worked in the police force in Hong Kong; he was in the Commercial Crime Bureau focusing on major white-collar crime investigation and the Police Training School and he was also a Police Prosecutor. He held the rank of Detective Senior Inspector, before he left to start his legal career. Vic is on the board of the Association of Certified Fraud Examiners - Hong Kong Chapter and is an independent non-executive director of a listed company.

He is fluent in English, Mandarin and Cantonese.

Vic's experience includes:

Specializing in advising on regulatory issues:

- advising and representing banks and fund industry participants in defending investigations and prosecutions brought by regulators and law enforcement agencies;
- advising and representing major investment banks, commercial banks and fund industry participants in defending investigations and prosecutions brought by regulators and law enforcement agencies;
- advising and representing major investment banks and intermediaries on market misconduct issues and other regulatory/compliance issues arising under the Securities and Futures Ordinances and other codes and regulations; and
- advising banks and financial institutions on anti-money laundering issues.

Specializing in advising MNCs on:

- fraud related issues, in particular misappropriation of properties and confidential information by employee; and
- corruption and ethics issues.



Specializing in fraud related litigation:

- anti-money laundering and fraud related issues; and
- bank fraud.

Experience

- 2023 Howse Williams
- 2016 Imperial Pacific International Holdings Limited (Stock Code: 1076.Hk)
- 2007 HSBC Bank (China) Co. Ltd.
- 2002 Clifford Chance
- 2001 Herbert Smith
- 1984 Hong Kong Police Force

Education

- 2001 Master of Laws (Corporate & Finance Law), University of Hong Kong
- 1998 Postgraduate Certificate in Laws, University of Hong Kong
- 1997 Bachelor of Laws (Hons), University of Hong Kong

Professional Admissions / Qualifications

- 2003 England and Wales
- 2002 Hong Kong

Professional Affiliations

Member, Law Society of Hong Kong

Certified Fraud Examiner: Director of the Association of Certified Fraud Examiners





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Lester's practice predominantly focuses on resolving commercial disputes and financial regulatory matters. He also has substantial experience in contentious insolvency matters, drawing upon his involvement in some high-profile insolvencies and restructuring in recent years.

Lester has handled an array of disputes in litigation and arbitration, such as intellectual property disputes, investment disputes, shareholders' disputes, fraud claims and debt enforcement. Lester is well-versed in court and arbitration procedure and has been substantially involved in a range of applications and hearings.

Lester's financial regulatory practice is uniquely broad and versatile. Apart from routinely representing listed companies, financial intermediaries and their management in investigations commenced by regulatory bodies such as the HKMA, the SFC and the HKEx on a range of market misconduct issues, he also advises clients on corporate governance and guides them through complex and novel regulatory issues arising from strategic investments in regulated and emerging sectors and launch of new products. In recent years, Lester has also counselled clients on hot topics such as cryptocurrencies, blockchain, etc.

Lester's clients range from individuals, listed companies, financial intermediaries and institutions and their directors and senior management. Lester is a fellow of the Chartered Institute of Arbitrators and holds a specialist qualification in insolvency awarded by the HKICPA.

Lester co-authored two practitioners' textbooks on payments law and data privacy law.

Outside work, Lester is active in community service. He serves as a director of Hans Andersen Club and President of the Lions Club of Victoria Hong Kong.

Lester is fluent in English, Mandarin and Cantonese.

Lester's experience includes:

Commercial Disputes

- Advising a cryptocurrency company in a HKIAC arbitration arising from infringement of trademarks and breaches of a share sale purchase agreement; the quantum exceeds USD 25 million.
- Defending a well-known PRC real estate developer and its affiliate in a HKIAC arbitration against claims made by a US-based investment firm. The dispute arises from the right to exercise an exit option in an investment and the quantum in dispute is USD 160 million.



- Representing a PRC-based commodities conglomerate in a HKIAC arbitration against a US-based conglomerate in connection with a dispute over infringement of shareholders' rights and the opponent's failure to proceed with a merger.
- Defending a financial services firm in High Court proceedings against claims for knowing assistance and breach of duties in connection with a fraud perpetrated by a company's sole registered owner against the beneficial owner; the case involves complex issues of illegality and the duomatic defence
- Defending a director of a private equity fund in High Court proceedings against contractual and misrepresentation claims brought by investors in relation to the poor performance of and alleged wrongful suspension of share redemption by the fund
- Advising a bank on financial mis-selling claims raised by its customers

Insolvency and Debt Enforcement

- Pursuing and defending winding-up proceedings and advising on related crossborder restructuring issues including schemes of arrangement for creditors, financial institutions and distressed companies, arising from some high-profile insolvencies in the Chinese real estate sector.
- Successfully defending the debtor company in the landmark case Re Leading Holdings Group Limited in striking out a winding-up petition presented by an investor of a global note. This is the first occasion a Hong Kong court has had to decide the standing of such investor in presenting a petition as a contingent creditor.

Financial Regulatory and Compliance

- Acting for numerous Hong Kong listed companies and cryptocurrency exchanges and their directors in investigations and disciplinary proceedings commenced by the SFC and the HKEx and court proceedings, involving allegations of insider dealing, price rigging, financial misstatements, disclosure of false and misleading information, internal control deficiencies, collective investment schemes and breach of directors' undertakings.
- Counselling the investigation committee of various Hong Kong listed companies in investigations and embezzlement of funds and suspicious transactions and related SFC enquiries.
- Regularly counselling the virtual banking and stored value facility arms of a leading global fintech conglomerate in relation to licensing, corporate governance and compliance issues and regulatory enquiries arising from their daily operations, corporate transactions, creative business models, change in control and shareholding structures, strategic collaboration with third parties and new products, including their successful application for a virtual banking license.
- Advising financial institutions and private equity funds on regulatory issues arising from blockchain, investments in crypto companies, etc.



Experience

2024 Howse Williams

2018 Sidley Austin

2015 DLA Piper Hong Kong

2011 Ince & Co

Education

2011 Postgraduate Certificate in Laws, The University of Hong Kong

2010 Bachelor of Laws, The University of Hong Kong

2018 Bachelor of Business Administration (Law), The University of Hong

Professional Admissions / Qualifications

2013 Hong Kong

¬ Professional Affiliations

Member, Law Society of Hong Kong Specialist Qualification in Insolvency (SQ), HKICPA Fellow of the Chartered Institute of Arbitrators Passed the Mainland China Greater Bay Area Lawyers' Examination

External Positions

Director, Hans Andersen Club President, Lions Club of Victoria Hong Kong

Publication

Co-author of the Hong Kong chapter of:

- "Payment Services: Law and Practice", Elgar Financial Law and Practice series, February 2022
- "The Privacy, Data Protection and Cybersecurity Law Review", The Law Reviews, October 2022





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Pinky is a Senior Associate in the Regulatory practice, specialising in contentious regulatory work, international arbitration and commercial litigation.

She has experience in dealing with inquiries and investigations by regulatory bodies such as the Securities and Futures Commission of Hong Kong and the Hong Kong Exchanges and Clearing Limited. She has acted for financial institutions, corporations and individuals in various domestic and cross-border commercial litigations and arbitrations. She has also advised clients in cases involving cross-border commercial disputes, fraud and asset recovery and restructuring and insolvency.

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Emily's practice focuses on investment funds formation and investment.

She advises on a wide range of private fund formation and investment transactions, including hedge funds, private equity funds, private credit funds, infrastructure funds and crypto funds.

Emily also has represented institutional investors including leading PRC companies in the TMT sectors, insurance companies, financial institutions, sovereign funds and family offices for the investment in various types of investment funds.

Emily regularly advises on ongoing compliance, legal and regulatory matters related to the asset management industry in Hong Kong.

Before joining Howse Williams, Emily worked at the investment funds team of a leading PRC law firm in Hong Kong.

Emily holds a Bachelor of Arts from Beijing Foreign Studies University, a Juris Doctor, and a Postgraduate Certificate in Laws from The Chinese University of Hong Kong. Additionally, she completed postgraduate courses in PRC Law at China University of Political Science and Law. Professionally, Emily is a solicitor of the High Court of Hong Kong. She is also admitted to the New York bar; and is a holder of a PRC Legal Professional Qualification.

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Janice qualified in 2025 after she completed her training at Howse Williams. Prior to that, she worked in the ECM department of a US law firm, assisting in the listing process of various companies on the Main Board of the Stock Exchange of Hong Kong.

At Howse Williams, Janice has received training in different practices, including employment, general corporate practice, medico-legal and regulatory.

Janice obtained her LLB degree from the University of Reading, UK. She then pursued further studies in Beijing and Hong Kong, where she was awarded with LLM in Civil and Commercial Law from Peking University and LLM in Corporate and Financial Law from The University of Hong Kong.

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